

Why don't buildings behave the way we want them to?

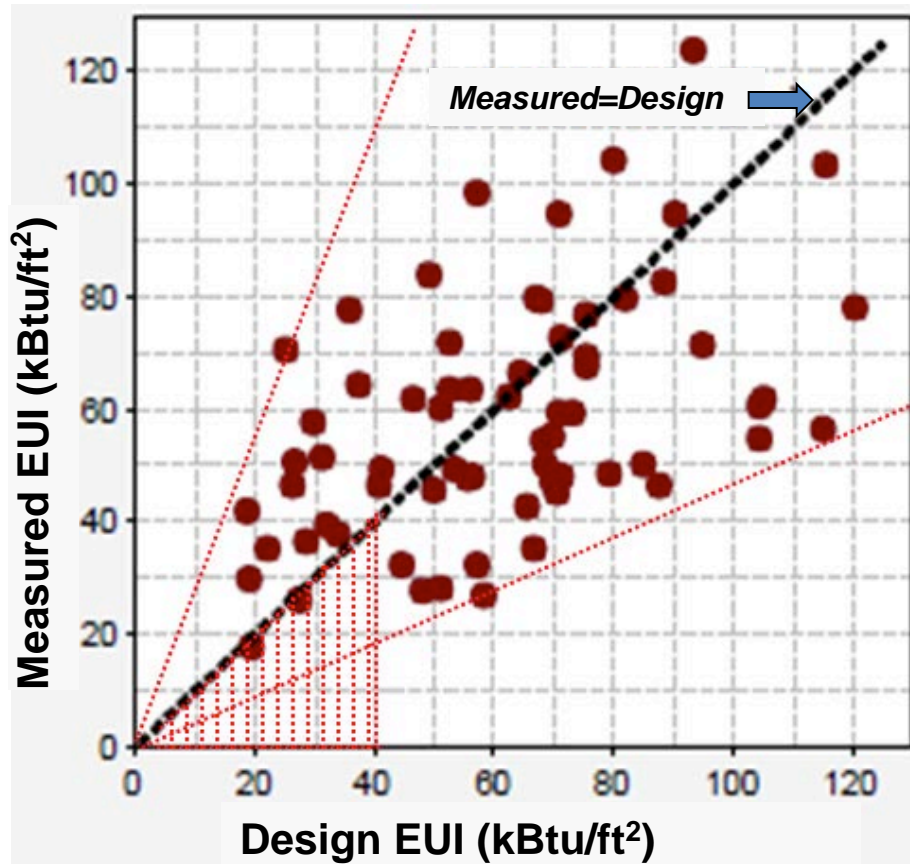
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NSF BEST Center

National Workshop

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Low-Energy Buildings Do Not Perform as We Expected



Observations:

1. Various building types, ages, locations
2. Average over all projects is not bad
3. Max over-predict by **120%**
4. Max under-predict by **65%**
5. **Almost all under-predicted for low energy designs**
(red triangle: EUI \leq 40)

Source: Energy performance of LEED-NC buildings, NBI, 2008

Why don't buildings behave the way we want them to?

Definitions:

1. Behavior
2. Buildings
3. We

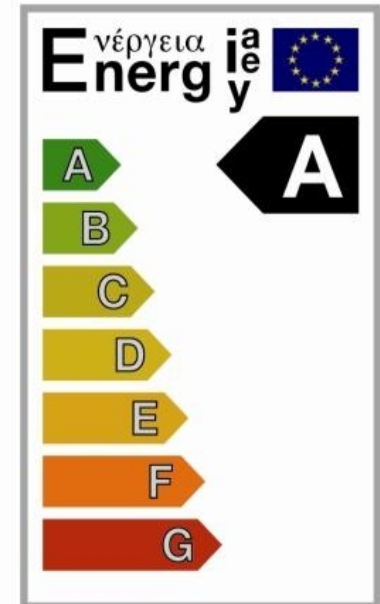
What do we mean by “Behavior”?

- A) Everyone knows what it means
- B) No one knows what it means
- C) Some people know what it means
- D) Other:
- E) All of the above



Why should we care about behavior, energy, & buildings?

- A) Behavior is the “fastest & cheapest” strategy to address major carbon reduction
- B) Behavior impacts the design, delivery and performance of buildings
- C) Behavior determines the amount and rate of energy use in buildings, transportation, etc.



Behavior is a major determinant of energy use in buildings.

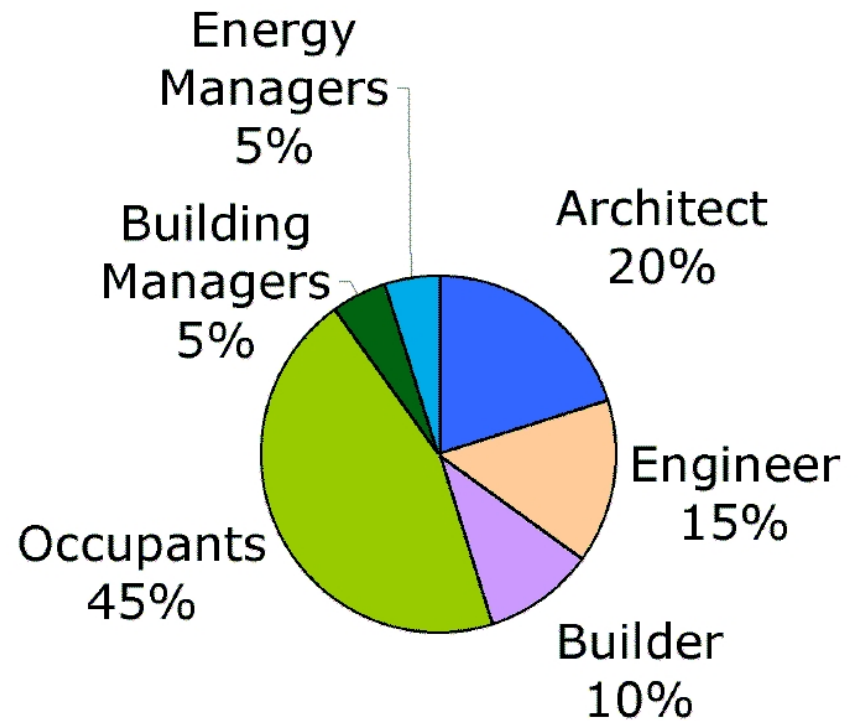
How much do identical buildings vary in energy use?

- A) 1:1
- B) 1:2
- C) 1:5
- D) 1:20
- E) All of the above



Whose Behavior is an Important Determinant of Energy Use?

- A) Architects
- B) Builders
- C) Building Operators
- D) Occupants
- E) Owner



What are the Drivers of Behavior?

- A) Deities
- B) Economics
- C) Sociology, Psychology, Anthropology, etc.
- D) Biology
- E) All of the above



Do people need more information to change behavior?

- A) People lack information on what to do
- B) People may know what to do--but there may be other reasons why they choose not to act
- C) People need to be engaged before they can act
- D) People can change behavior without knowing why.



Is real-time feedback important?

When does feedback work?



- A) Prius riders are a captive audience, with immediate feedback on their actions
- B) Homeowners may be captive, but may not be motivated to act on information
- C) Office workers may be neither captive nor motivated
- D) Individuals may choose to ignore information if it is not perceived as having value to them

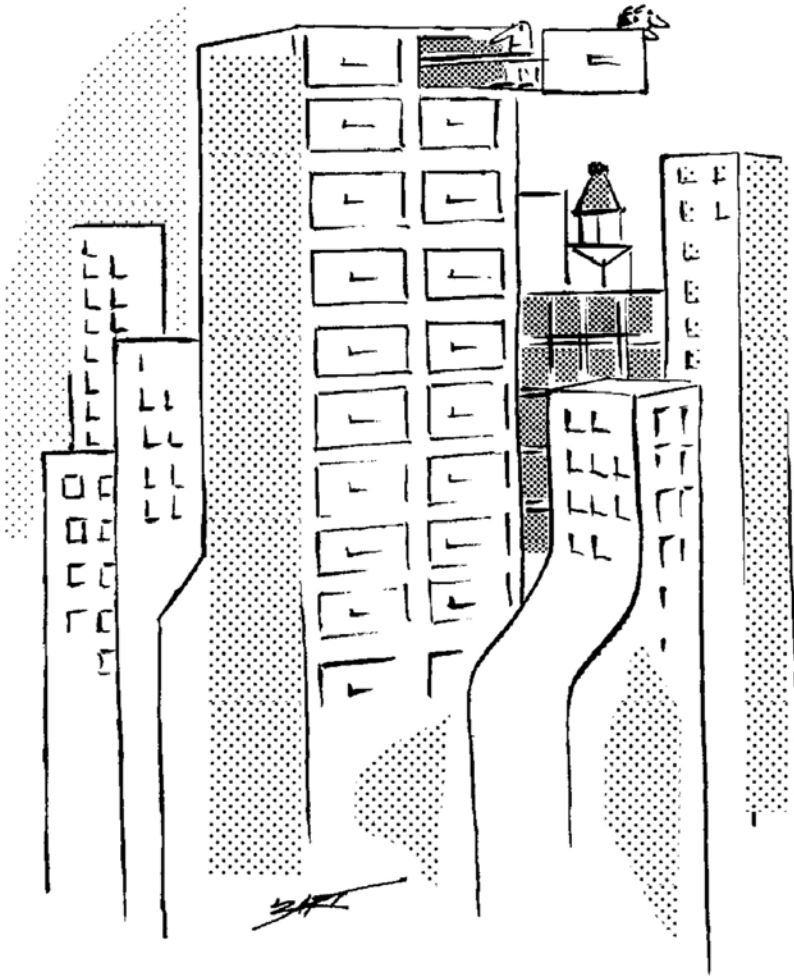
Is it Easy to Change Behavior?

People will change if:

- A) They are motivated to change
- B) They have the ability to change
- C) The context or culture supports the change
- D) If a trigger is present
- E) All of the above



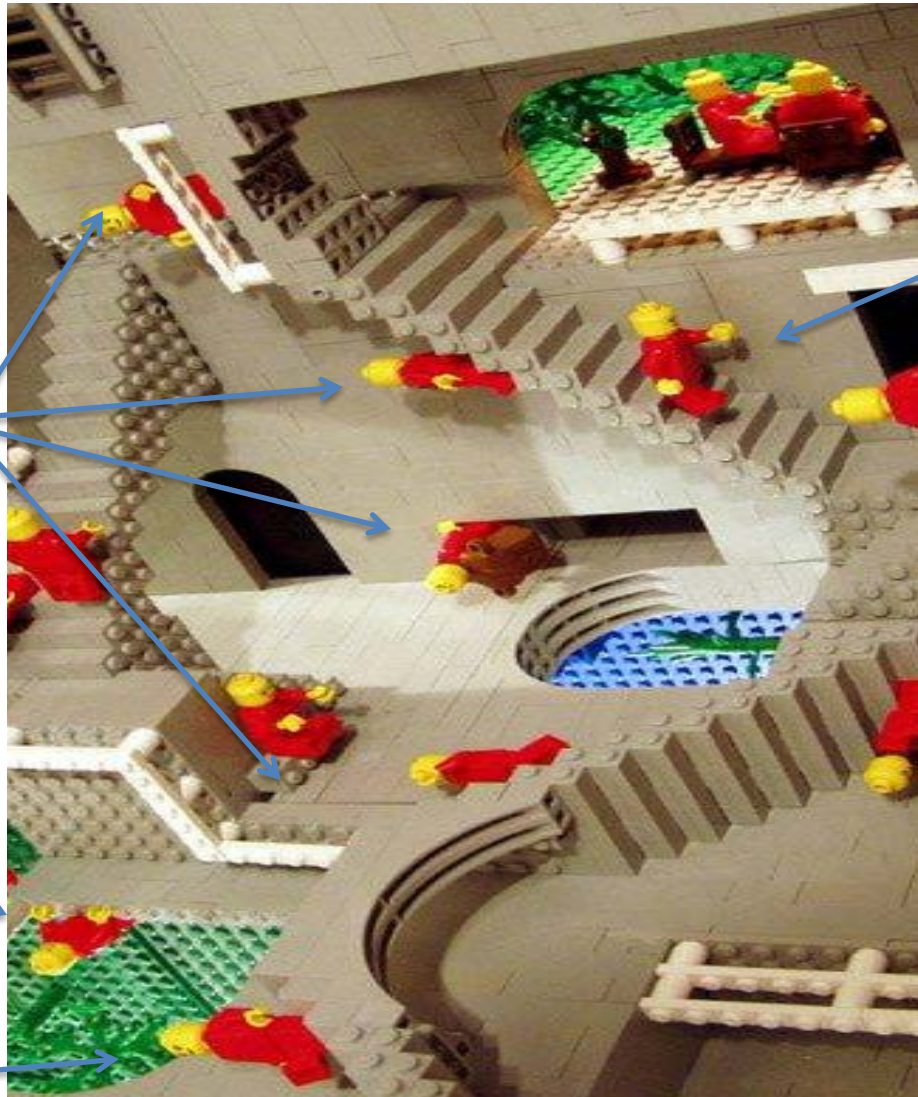
What goes on in Buildings?



Open the door and
see all the people

(material from Judith Heerwagen, GSA)

Many people, many roles, perspectives & needs..



Workers
Have different comfort preferences and work styles.

Building Operator –
Tracks, adjusts conditions

Facility mgr –
deals with complaints.

Decision makers set the agenda

IT person - keeps the energy consuming computers & devices up and running.

Office manager –
Makes purchasing decisions

Building Systems

Social System –

The system of people

- Behavior
- Culture
- Mission



Influence of physical system on human health, comfort and performance



Influence of social system on building performance

Physical system–

The system of things

- Technologies
- Operations
- Design

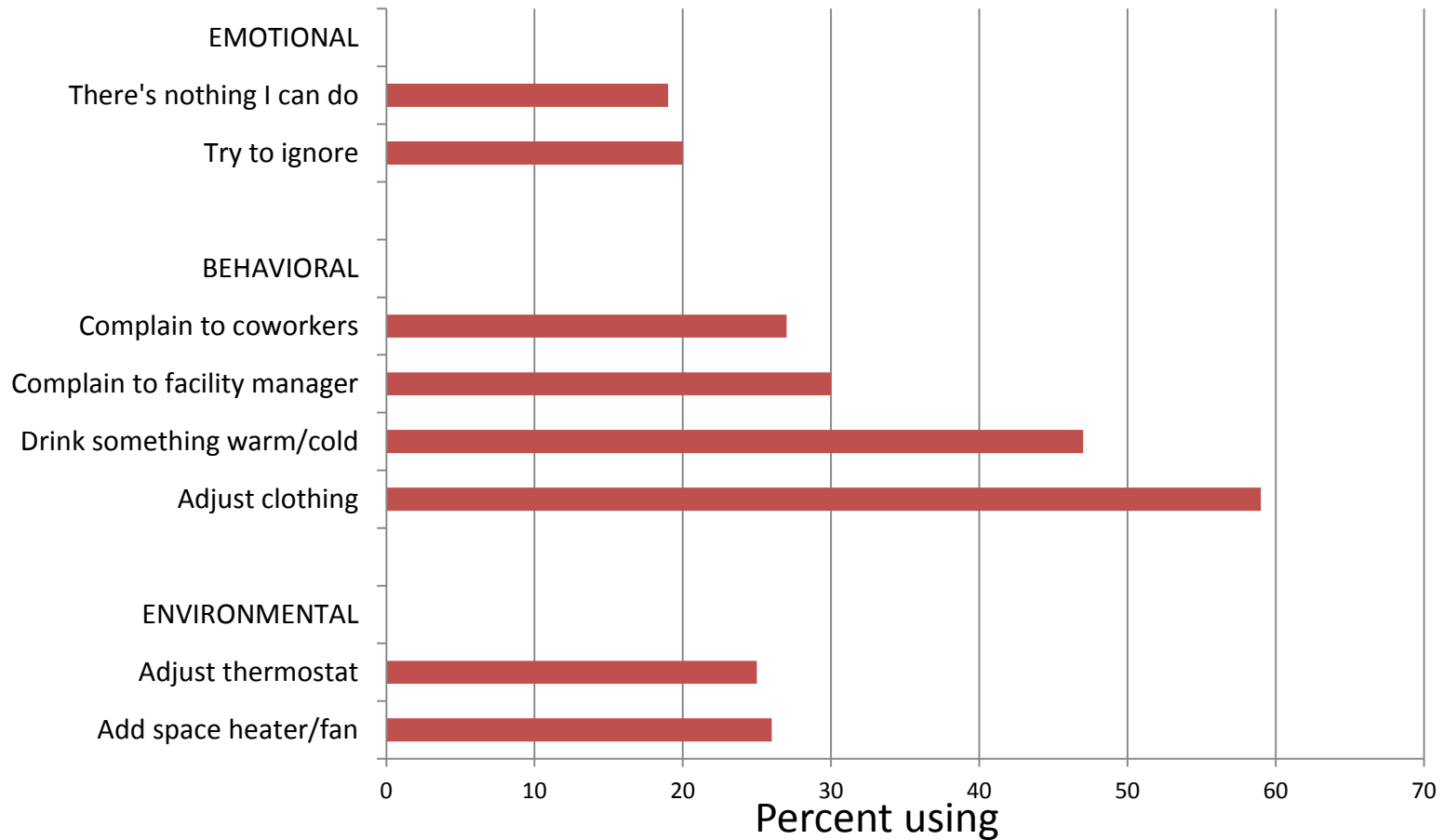
What do we know now about the interaction of the social system and the physical system?

Specifically, what do we know about energy and behavior?

Coping with Discomfort

Methods: survey and observations

How people cope with discomfort



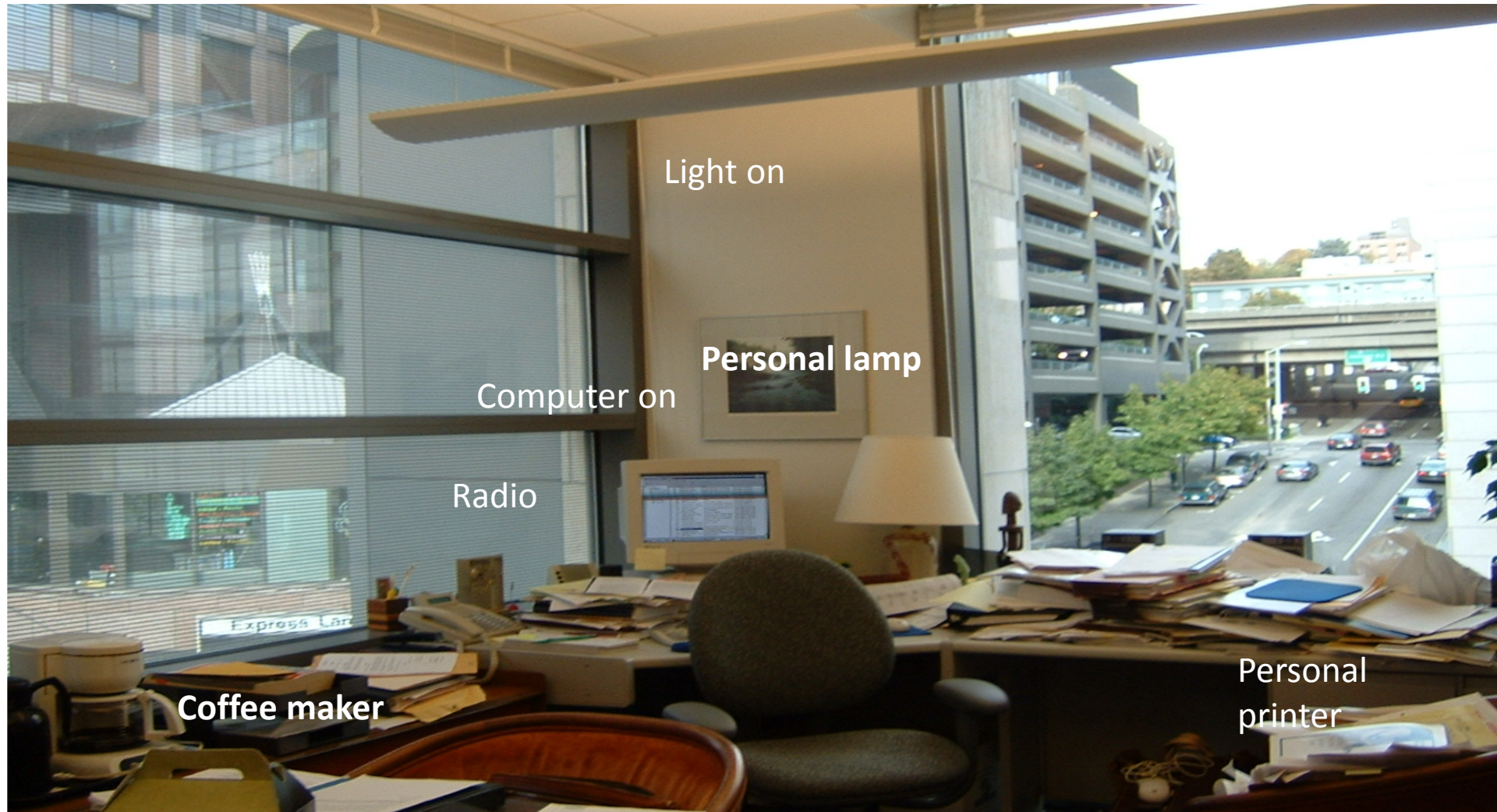
J. Heerwagen, R. Diamond and J. Loveland 1993. Post occupancy of Seven Energy Edge Buildings, US Department of Energy.

They alter thermal conditions.



Under floor air vent cover

They operate the space and add devices to improve comfort and convenience.



Light on

Personal lamp

Computer on

Radio

Coffee maker

Personal printer



Glare is a frequent problem



They disable daylight sensors, de-lamp fixtures, add task lamps, and turn lights back on when automatic sensors turn them off.

J. Heerwagen, R. Diamond, and J. Loveland, 1993. Post Occupancy Evaluation Of Seven Energy Edge Buildings, US Department of Energy.

People are not passive recipients of design...
they actively alter the environment to increase
their comfort and reduce distractions.

We want to save energy.

They want to be comfortable and productive.

Implications for energy reduction

Energy reduction goals and technologies are at risk when they are perceived as interfering with personal goals and perceived needs.

How do we counteract this problem?

How do we support and encourage change?

A Key Barrier:

Energy not only supports an organization's mission and work. It also makes our desires possible – comfort, status, convenience. This is why it's hard to change.

Key Questions

- Can deliberate behavioral modifications change current energy habits? And create new, more energy efficient habits?
- What is the impact on energy use compared to existing conditions? (Need pre and post data)
- Which behavioral change strategies are most effective and under what contexts?
- How do we maintain change over time? (tendency to revert to old habits is strong)

Change Model

Behavioral Change

=

M * A * C

Motivation * Ability * Context

And sometimes a T (trigger) is needed

A Model for Creating and Maintaining Behavioral Change

Behavior Change = Motivation + Ability + Context

*What behavior?
Whose?*

*Do you want
to change the
behavior?*

*Are you able to?
Do you have
control?*

*Does the
context aid
or inhibit
the change?*

***In order to change a system, you need to
change the behaviors of many people in many roles.***

Behavior Core motivators + Ability + Context

Who?	Occupants/users Operations Procurement Policy makers	Pleasure/pain Hope/fear Acceptance/rejection	Time Effort Control Cost Familiarity	Culture Environment
	Equipment use Vehicle use	Payoff to self/group (can \$ savings be reinvested?)		
What?	Building conditions Purchasing Alternative work Space sharing			A new environment offers Opportunity to change Habits; an existing Environment acts against Habit change because It triggers familiar behaviors.
How?	Social comparison Social reciprocity Eco-feedback Training Context change Policy			

High
Motivation

People may be
willing to try
hard to change

Change most
likely to occur
when ability &
motivation are high

Low
Motivation

Change is
jeopardized

Change may occur
If behavior is simple

Low
Ability

High
Ability

Understanding People in Context

- People don't always do what they say
- People don't always do what they think
- People don't always say how they feel.



A Framework for Change

Roles, Rules and Tools

- What are the **roles** – especially the key roles – and their essential connectedness to system functioning.
- Understanding the formal and informal **rules** – or their absence – that facilitate or impede what practitioners are trying to do in their organizations.
- Describing and evaluating the **tools** — systems, processes, and physical equipment — that practitioners have and don't have to do their work

Using the Framework

The RR&T Framework is a diagnostic tool

To apply it you need to:

- Engage
- Educate
- Enable

Ways to do this are the 8 Principles

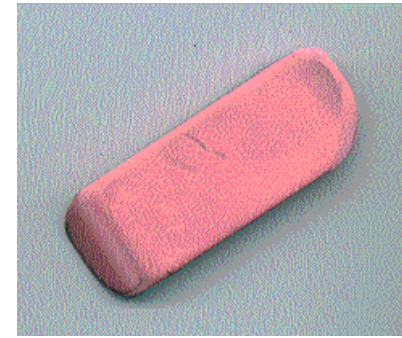
Eight Principles of Change

Eight Principles of Institutional Change



- 1. Social networking.** Individuals, groups, institutions, and firms change their behaviors when they observe others who have different patterns of behavior or have changed their behaviors.
- 2. Multiple motivations.** Behavior changes for multiple reasons, so it is important to provide multiple reasons for the same individual and for other people within organizations or institutions.
- 3. Leadership.** Change occurs when formal or informally recognized leader(s) within an organization provide vision, direction, energy, and charisma to support the change effort.
- 4. Commitment.** Change occurs when people and groups make public commitments, or when they enact a new or different behavior and that behavior is recognized by others.

8 Principles (cont.)



5. **Information and feedback.** Change occurs when there is new information or positive or negative feedback that reinforces an existing or changed behavior.
6. **Infrastructure.** Individual and organizational behavior changes when expectations, rules, or ways of doing things change.
7. **Social empowerment.** Behavior changes when the voices of participants are recognized, and they are encouraged to establish new behaviors.
8. **Continuous change.** Continuous organizational, institutional, and cultural change comes when there is constant assessment and action with respect to goals, feedback, information, leadership, commitment, and multiple motivations.

Case Studies

Navy Achieved 50% Savings through integration of Technology and Behavior

Roles, Rules, and Tools

Roles were the newly defined “Building Energy Monitors,” who serve as contact points for communication with the core energy management team.

The **tools** included monthly energy reports, that pointed out energy anomalies and increased awareness about energy consumption.



Principles

The Navy applied three social science principles:

1. Social Network & Communications
2. Leadership
3. Information & Feedback

Lean Green Teams saved the US Postal Service more than \$41M in FY 2011

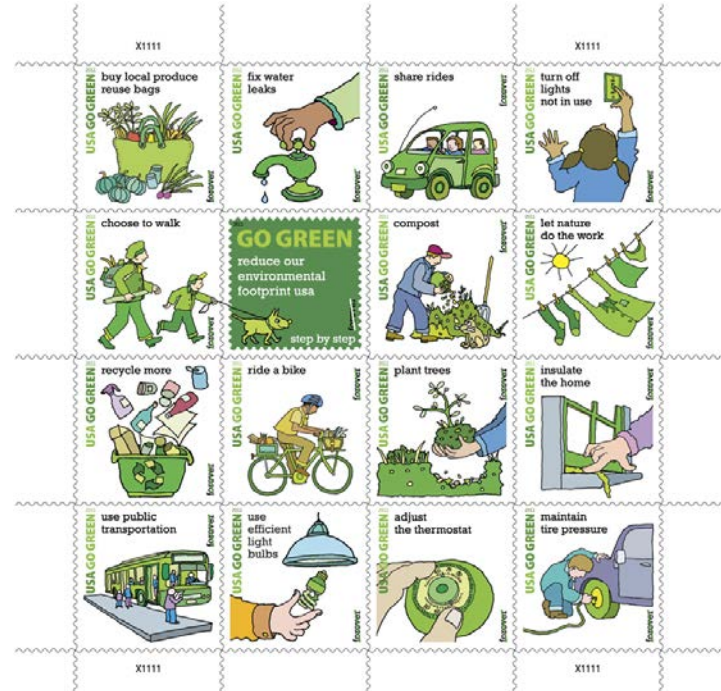
Roles, Rules, and Tools

Roles: USPS created cross-functional teams rather than individuals; the idea is that, in their roles as building inhabitants, drivers, water and consumer product users, and waste disposers, staff can work together to create a conservation culture that results in energy and waste savings.

Principles Applied

The USPS activities applied four social science principles:

1. Leadership
2. Commitment
3. Information & Feedback, and
4. Social Empowerment.



Fish and Wildlife Service achieves savings through “field level up” strategies

Roles, Rules, and Tools

David Guthrie created a network of energy managers that all have clearly defined **roles** and responsibilities. His **tools** that include training of energy managers, checklists for meeting FWS guidelines, tracking databases for energy and water consumption, and presentations

Principles Applied

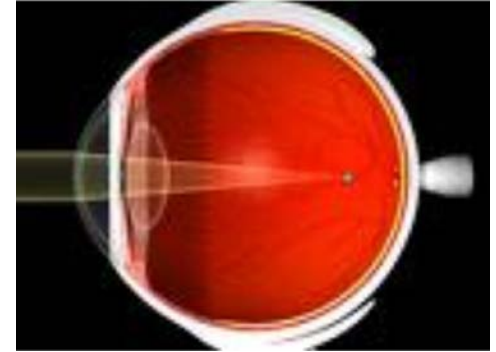
The FWS applied three social science principles:

1. Social Networking & Communications,
2. Leadership, and
3. Social Empowerment.



Conclusions:

Switch Focus



- A) Technology is not independent of behavior, but is part of the cultural and physical context in which it takes place
- B) Assumptions about behavior are often limited, and ignore key aspects
- C) Behavioral insights can be applied to policies and programs, but need to be subjected to testing and evaluation.